

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
3-CA-306211Date Filed
10/31/2022**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Centerpoint School/ Northeastern Family Institute Vermont		b. Tel. No. (802) 658-0040
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 30 Airport Road VT South Burlington 05403	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C) @nafi.com
		h. Number of workers employed 10
i. Type of Establishment (factory, mine, wholesaler, etc.) Schools	j. Identify principal product or service Education/ Mental Health	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Joseph Moore UniServ Director
Centerpoint Education Association/ Vermont-NEA

4a. Address (Street and number, city, state, and ZIP code) 10 Wheelock St. VT Montpelier 05602	4b. Tel. No. (802) 310-5537
	4c. Cell No.
	4d. Fax No.
	4e. e-mail jmoore@vtnea.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Education Association

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Joseph Moore
UniServ Director

(signature of representative or person making charge)

(Print/type name and title or office, if any)

10 Wheelock St.

Address Montpelier VT 05602

Date 10/28/2022 12:50:37 PM

Tel. No.
(802) 310-5537

Office, if any, Cell No.

Fax No.

e-mail
jmoore@vtnea.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2022

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2022